



# All Saints



Clifton Church of England

**Twenty Seventh Annual Report and Financial Statements  
of the  
Parochial Church Council**

**(Registered Charity 1134667)**

**Year ended 31 December 2024**

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## Our Purpose

We are partners with God in the *missio Dei*, as such the whole Church is best seen as an instrument for that mission. It is for us to participate in the movement of God's love toward people. In this sense we are rooted in God's purposes to restore and heal creation.

The question for us is how best we translate this into our own context. Currently, we express our purpose, here at All Saints, in the following terms:

- To proclaim the catholic faith within the Church of England.
- To be a faithful and lively house of prayer, praise, teaching and sacrament.
- To respond generously to issues and needs at home and abroad.
- To be a church that is open and accessible to everyone, all day, every day.

This differs little, in overall terms, to the purpose as expressed nearly one hundred and fifty years ago at the foundation of the 'old church' within the developing tradition of catholic renewal and the Oxford Movement.

## The Wider Context

Following the challenging years of Covid (2020 and 2021) both 2022 and 2023 were a little more settled. However, across the whole church there have been significant impacts on 2024 as a direct result of these years of disruption; the cost-of-living crisis, the significant increase in energy prices and of continuing pressures and divisions on an international scale (Ukraine, Sudan and Gaza/Israel to name but a few), the UK General Election in July, and, of course, the threat of an international swing to more populist and internally focused government (especially the USA).

So, in 2024, we have continued to see the impact of:

- **Decreased income.** Church income has significantly reduced across all churches. This reflects the financial pressures felt by all. Planned giving has mostly continued, but 'plate' has decreased. Income from the letting of plant and church space has gradually recovered. The full impact of this varies with geography and some parishes have been very significantly hurt.
- **Reduced attendance.** Most parishes have reported a significant reduction in numbers in a comparison between pre and post Covid. Interestingly Cathedrals have withstood this rather better than parishes. Parish churches have been reporting a reduction in attendance of about one third and the impact of Covid is seen to have accelerated some national trends in church attendance.
- **Learned behaviours.** The period of several years of social restrictions has led to many changing patterns of behaviour – probably on account of becoming used to a more isolated existence and also a degree of increased anxiety.

- **Volunteer reduction.** Across churches and charities there has been a significant and noticeable decline in volunteers.
- **Cost of living.** Inflation has risen steadily over the last few years. For example, since 2022 energy cost have nearly tripled.
- **Energy Costs.** The doubling of energy costs during the year has had a very significant impact on the way people live and how they spend. Needless to say, this has an impact on the All Saints Management Accounts.

## The Church Context

Several initiative and events within the wider and local church have impact upon us at parish level.

- **‘Living in Love and Faith’.** The Church of England programme, Living in Love and Faith (LLF), set out to inspire people to think more deeply about what it means to be human and to live in love and faith with one another. It tackled the tough questions and the divisions among Christians about what it means to be Christian in a society in which understandings and practices of gender, sexuality and marriage continue to change. This has had a profound effect on some parts of the church.

During 2023 the House of Bishops worked up prayers of blessing and draft liturgies for the use in same sex relationships. Many feel that these were less than satisfactory and did not achieve what the majority hoped for. However, here at All Saints the PCC confirmed (in 2024) their support for the Incumbent to use the proposed prayers if requested.

- **‘Net Zero Carbon’ by 2030.** General Synod voted to achieve net zero by 2030 in 2020 and a route plan was approved in 2022. This is a target that has been adopted by the Diocese of Bristol. Bristol Diocese is a ‘Bronze Level Eco Diocese’ and we at All Saints are one of the 18 parishes to hold a ‘Silver Eco Award’. Work continues in the parish to achieve our target and we have been recognised for our work to achieve this in the Atrium Development Programme with:

- Installation of solar array on south facing roof
- Provision of air-source heat pump
- Significant improvement of insulation and energy loss reduction

Planning permission was obtained in 2024; an application for the Faculty was made during 2024.

- **‘Transforming Church. Together’.** General Synod (2021) confirmed that *‘In following Christ, we are enlisted in his service. All of us. We all have a part to play in God’s mission of love to the world. In the darkness and difficulty of our current situation, we need a renewal and reappraisal of what this means and how we live and bear the*

*light of Christ to the world through the Church, evangelising a culture which knows little of the Gospel and has only very limited experience of the Church.'*

### **A Church for the whole nation which is Christ centred and shaped by the Five Marks of Mission**

Bristol Diocese has embarked on this major strategic review, entitled '**Transforming Church. Together**'. There has been considerable engagement across the Diocese and with a wide variety of groupings, communities and organizations that shape and build our communities. This work has been and will be funded by the National Church.

The strategic imperatives of **TC.T** are:

- **Cultivating belonging in our communities** by nurturing open, generous, creative, and brave partnerships with all our neighbours, and being more inclusive.
- **Introducing people to the powerful message of Jesus** by releasing, empowering and equipping our leaders and parishes to reach out and spread the Good News.
- **Being recognised as a force for Gospel change** by working within our communities to relieve hardship and amplify unheard voices.
- **Building an environmentally sustainable diocese** by encouraging worshippers to hear the cry of the Earth and work with us towards net zero carbon emissions by 2030.
- **Securing the future of the Church** by working with partners to generate funding, which maximises the impact of our transformation.

This impacts All Saints in a number of ways. In terms of resource, Fr Charles is the **Chair of Missional Leadership** with the Diocese. This is one of the four major programmes that will be running across the years 2023 to 2027 and will impact all Diocesan Clergy, Lay Readers and those with leadership responsibilities.

Additionally, **Dr Mary Benton**, is providing support in the technical role of a 'Reverse Mentor'.

#### ■ **The 2024 Parish Conference Review.**

In November 2024 the parish gathered to review the progress made on the six key activities identified as the central focus for ministry and mission at All Saints. The output from the 2023 Conference was recirculated prior to the 2024 APCM (and is available on request). The outcomes of the Parish Conference were circulated with the report for the 2024 APCM, these, as we said, will increasingly shape our activities across 2024 and through to 2026. The six areas we identified as important, here within our context at All Saints, align strongly with the values and focus of the TC.T Diocesan strategy.

Four of the topics were recognised as being our primary areas for investing energy and effort. These are covered in more detail in the document '2024 All Saints Focus' recirculated in advance of the 2025 APCM.

The four areas identified are:

- **Growth in Faith**
  - **Senior and Mature Residents of this Community**
  - **Communicating and Visibility**
  - **Using the Buildings – relevance, open to all, welcoming**
- 
- **Bristol West Deanery.** Father Charles is the Area Dean for Bristol West which covers an area from Clifton to the Severn Estuary and from South Gloucestershire to North Somerset - more than twenty United Benefices and very many more parishes.

Over the last couple of years, we have had six vacancies for incumbents and two for Assistant Vicars. One of the last two incumbent roles was filled in 2024; only one continues to remain vacant.

The United Benefice of Abbots Leigh and Leigh Woods is currently cared for by a Curate in Charge, **Revd Laura Doe**, Fr Charles has a role of 'Supervisor' for this appointment. And, here at All Saints, we will continue to support the parish of AL&LW.

This role does have an impact on the parish and the Diocese and Fr Charles thanks the parish for the support they are willing give for this role to be fulfilled satisfactorily.

Additionally, **Helen Clifton LLM**, has a significant role as the Lay Chairperson for Bristol West Deanery.

The Annual Report for Bristol West is circulated with this Report.

- **Additional Roles.** Fr Charles has a number of roles within the Diocese. These include:
  - **Bishop's Advisor on Self-Supporting Ministry**
  - **Chaplain to the Sisters of the Church**
  - **Chair of Missional Leadership** an element to '*Transforming Church. Together*'
  - **Area Dean for Bristol West**

## Ministry, Mission and Statistics

### Ministry and Numbers: Attendance, Communicants and Occasional Offices

This year, as with previous years, there has been a trend that impacts upon numbers. This is partly due to the Covid legacy, but also to the reduction on numbers attending mid-week services. It is interesting to compare numbers for Easter and Christmas attendance during 2024.

The national trend for significantly reduced numbers for Occasional Offices (Baptisms, Weddings and Funerals) is clearly evident.

Normally we would describe ASC as having an eclectic congregation, of all ages, which is attracted from within the parish, all over Bristol and beyond. In some ways this has become more so.

This has meant that we now have people 'gathered' for worship from a much wider geography than Bristol. It also means that the liturgy, music and word have become available to many who would otherwise be unable to attend church physically.

### Attendance, Communicants and Occasional Offices

Table showing attendance figures between 2019 and 2024

	2019	2020	2021	2022	2023	2024
Electoral roll	109	111	109	109	117	120
Resident	33	33	34	34	33	33
Normal Sunday:						
Adult	103	71	65	74	84	80
Under 16	12	5	6	7	7	4
Baptisms	10	5	2	5	9	3
Confirmations	0	0	0	0	0	0
Funerals (including memorial services)	4	4	2	4	8	8
Weddings	2	0	2	0	0	2

**Table showing Communicant numbers between 2019 and 2024**

	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Sunday	4079	2140	3361	3934	3415	3579
Monday – Saturday	2042	903	919	1472	1615	1014
Easter	225	2	142	101	203	125
Christmas	177	113	115	182	190	235
<b>Total annual communicants*</b>	<b>6523</b>	<b>3158</b>	<b>4537</b>	<b>5689</b>	<b>5423</b>	<b>4935</b>

\*Includes home communicants, but excludes funeral requiems.

### **Ministry and Worship**

Part of our diversity is the range of ‘voice’ we have in the preaching and teaching at All Saints. This brings a real strength in the variety and quality of our preaching which ranges through meditative and contemplative homilies, all-age presentations, and scholarly and challenging sermons. Our Ordained and Licensed Lay Ministers, and members of our worshipping community provide a rich and varied source of insight, inspiration and direction.

During 2024 we had no Ordinands from Trinity College Bristol on Annual Placement. This reflects the reduction in the number of students attending all theological training in England – this we trust is a short-term drop. We did, however, have three students on Summer Placement; George Brett, Emily Lissaman and James Furlong from Trinity College.

In addition to the incumbent, there are a number of priests who are Licensed or have Permission to Officiate and who regularly minister at the altars of All Saints. All members of this ‘team’ have other responsibilities and duties, so we readily recognise our good fortune in having their contribution and the variety of gifts they offer, and the level of experience they bring, add greatly to the richness and depth of our worship community. Ordained and Lay Ministers at All Saints provide support for parishes across the Deanery (and Archdeaconry) where there are issues due to parishes being in vacancy, ill health and other forms of need. This support is both for Sunday and Festival worship and also Occasional Offices.

The regular ordained team consists of: **Revds. Paul Hawkins, Paul Roberts, Paul Tiernan, and Clive Welham**. This year we have also been joined by the **Revd Canon Nicola Stanley**. Additional support is provided by **Revds. Peter Dill and John Pedlar**. Fr John (P) who is also ‘chorister chaplain’ and, with John Davenport, shapes a number of choral worship events through the year.

Additionally, we have three Lay Ministers (LLM) who are currently Licensed to All Saints, **Liz Badman, Jessica Smith, and Helen Clifton**. The **Revd Sister Teresa Mary**



**CSC** is Sister in Charge of the St Pauls Community Project 'Loaves and Fishes'. Sister Teresa is now the Assistant Curate at Holy Trinity Hotwells and was ordained Priest at Petertide in 2024. Sister Teresa Celebrated her first Parish Mass as a priest at All Saints on 14 July 2024.

The **Early Worship Group** provide the structure and liturgy to Early Worship on a Sunday morning. This is an expression of worship unlike the Parish Mass and is supported by regular worshippers that vary between about fifteen and thirty. The organization and planning of early worship is much appreciated.

The work of the **Church and Community Group** is important in the life and ministry of All Saints. This Group's purpose is to contribute to the missionary and ministry activities at All Saints, to support those who worship here, and to welcome and encourage new people to become an active presence in the local community.

The wide range of activities have included:

- Monthly led walks – fun, historic, geological, environmental.....
- Friends Together Cafe which meets monthly to support those living with dementia, their carers and their families
- Maintenance of the ASC Pop-Up Food Bank
- Parish lunches and social gatherings (including Dedication Sunday, Harvest festival, Mothering Sunday)
- Fundraising for charitable causes, in particular this has included the (six, now four) Sudanese Students who we are supporting through secondary and vocational education
- Maintaining visibility in the community and re-enforcing the relevance of the local church (this includes the What's On, weekly Alma Pub evenings, link with Clifton Down Community Association and so much more)
- Support for a wide variety of events held in church (such as the Flower Team events, charity concerts and other ad hoc events as and when requested)
- Book Group (newly established 2025)

Within our work to demonstrate our focus on environmental responsibility is the care of the **Flower Team**. Over the year they have pursued the aims of 'plastic free and locally sourced' that has won recognition within the diocese and amongst other denominations (and organizations wishing to adopt this value). Additionally, the flower events have contributed to charitable giving.

**Professor Karla Pollmann**, President of the University of Tübingen (Germany), previously a worshipping member of All Saints when the Dean of Arts at Bristol University, joined us on 11 February as our guest preacher.

In addition to the LLMs we have a number of lay people licenced to take home communion to those unable to attend Mass at church. This is a much appreciated and important ministry delivered by members of the Pastoral Team.

A fundamental aspect of our worship and liturgy is the music. Our Director of Music, **John Davenport**, maintains a standard and quality that is outstanding within a parish church. (Once again during the year we have twice been muted on on-line in the incorrect assumption that we are playing recorded music from professional choirs). The engagement of our Director of Music extends beyond worship and liturgy through both the performance of regular concerts and by attracting visiting musicians.

Liturgy, maintaining the seasons and worship structure of the church, continuing the modern and accessible flow of worship rooted in our Anglo Catholic heritage, is an important characteristic of All Saints. Our Head Server, **Simon Davison**, ensures that this is maintained and provided significant opportunity for ordinands to learn and appreciate 'good practice'. During 2024 we have had the benefit of a Sacristan, **Paul Gale**, taking increasing care of this area of responsibility.

We extend our thanks and appreciation to all those who engage in preaching, teaching and leading worship; and those who maintain a standard of music and liturgy that maintains the All Saints reputation and strength.

### ***Requiescat in Pace***

During the year a significant number of our worshipping community, and those connected with us, have moved into God's nearer presence.

These include:

Sheila Cameron (Pr) Colin Buchanan (Bp) Toby Leathwood Eric Dee Lloyd-Davis  
Nick Atkinson Mario Toffolo Mary Greenacre Sholto MacTurk Peter Firth (Bp)  
Margaret Denmead William Keith Eltringham Myra York Sunny Gilheaney  
Raymond Clarke David Reed Maria Gingell Christopher Trelawney Ross Elizabeth McKie  
Cher Maximen Nicholas Parker Stephen Jordon Maureen Badman

*Rest eternal grant them, O Lord,  
and let light perpetual shine upon them.  
(Ps 65)*

## Resources – Finance Review

### Planned Stewardship

Pledged giving via Standing Orders, Gift Aid giving via the white envelopes and card donations through the card reader are the three main sources of income. In order for the PCC to manage its budget efficiently, it is important that as many as possible give on a regular and committed basis. Other Gift Aid donations are received by collections at various events including concerts and one-off donations.

Table showing summary of Stewardship Giving, Gift Aid and the Parish Share over six years (jt indicates a joint husband and wife pledge)

	2019	2020	2021	2022	2023	2024
Pledged givers	43+7jt	51+3jt	50+3jt	52+4jt	50+4jt	52+4j
Regular Gift Aid envelope subscribers	14	25	7	3	2	0
Total Gift Aid subscribers	222	107	80	229	164	216
Parish Share paid	£64,000	£66,900	£66,900	£68,570	£74,185	£74,185

### Definition of ‘Stewardship’

Stewardship is defined as those who pledge through our Stewardship pledge scheme.

Paying through:

- Regular Standing order or gift aid envelope regardless of attendance
  - An attendance basis through gift aid envelopes or card donation slips
- Gift aid is an important aspect of stewardship and we are able to claim 25p for every £1 donated under the gift aid scheme.

### Sources of Income

Our income is derived from the following sources (see accounts for details):

- Stewardship planned giving
- Open plate giving
- Gift Aid including up to £2,000 through the small gifts scheme. (Tax recovered is significant. In 2024 £15,727 was recovered, enhanced through the new gift aid donation slips for use with the card reader)
- Parish room and church lettings for activities, events and concerts
- All Saints Arts profits
- Ad hoc donations
- Grants from Trust funds
- Legacies

### Parish Share

We have met the total sum agreed and pledged by the PCC in 2024 for the Parish Share - £74,185.

## **Resources - Building and Equipment**

All Saints, including the War Memorial, is a Grade 2 Listed Building.

Whilst this report is focused upon 2024, some work was commissioned in late 2024 and the resultant reports have a direct impact on future planning for Fire Safety, the statutory Quinquennial Report and Synergy Quantity Surveyors.

### **Missional priorities**

All Saints is a very visible feature of Pembroke Road and an important part of Clifton. The church and its facilities are in constant, daily demand. This is a cause for celebration as it has long been the ambition of the church to engage as fully as possible with the local neighbourhood, to become in effect left, right and centre the focal point of community life. In this the PCC is greatly encouraged by the fact that its ambitions for the church are fully aligned both with the Church of England's national Vision and Strategy and the Diocese of Bristol's Transforming Church agenda. It welcomes especially the Diocesan commitment to providing safe, accessible, kind and welcoming spaces for everyone and to the creation of an environmentally supporting environment. It wishes to make a positive contribution to both these policy objectives: they are at the forefront of the various initiatives explained below.

The work undertaken recently by the PCC has been widely appreciated. Because of the invaluable support received from the endowment trustees, the renovation of the forecourts, the maintenance of the gardens and the managed appearance of the trees in Alma Vale Road continue to be the subject of much favourable local comment. The work proposed for the conservation of the internationally famous Piper windows and the lighting scheme for the sacristy have been recognised with an award by the Diocesan Advisory Committee for the contribution made by the PCC to the parish's growth and mission. Yet as will be seen there is still much to be done.

### **Professional advice**

In December 2024 the PCC commissioned a Fire Safety Risk Assessment (FRA) from Oakfield Consultancy and in January 2025 received the statutory Quinquennial Report (QQ) on the condition of the Church fabric from our architects. Both made recommendations necessary to ensure compliance by the PCC with its legal obligations. The latter also advised on the work necessary for it to meet its sustainability responsibilities (as above).

### **The Atrium Development**

All Saints is a busy church. It has an annual footfall of approximately 37,000. The demand for its facilities has proved increasingly difficult to satisfy. It needs therefore to make better use of the atrium, the inner courtyard and the external garden.

The PCC has long recognised that the redevelopment of the atrium is crucial to this. At present the single storey roof to the cloisters leaks; the internal courtyard is singularly unprepossessing; the single glazing, 1960s windows and cold concrete floor combine to ensure that it is impossible to retain any warmth: there is a consequential waste of energy which impacts significantly on the heating of the church; and there is neither provision for accessible toilets nor an accessible entrance to the gardens. The lack of accessible facilities is a serious shortcoming.

So, the PCC is pressing ahead with its development project. The principal features of the scheme are:

- An Increased circulation/social area
- New stainless steel covers on cloister roofs
- 3 air source heat pumps (ASHPs). Note: ASC is one of 20 highest emitters in the diocese.
- new metal/glass balustrade on western cloister
- A PV array on the main church roof – designed to minimise effect on street scene
- The courtyard to be raised to provide level access.
- A new accessible/ambulatory toilet and one new standard WC
- Insulated walls, ceilings and floors; heat curtain between atrium and porch
- New underfloor heating
- New demountable panels for exhibitions/church publicity etc
- New cast stone floor slabs
- Improved maintenance access to church roof

Planning permission was obtained in May 2024 and an up-to-date Order of Costs Estimate secured in February 2025 from Synergy Quantity Surveyors. Over the last few months the PCC has refined the scheme so as to:

(a) ensure that the works necessary to comply with the FRA and, so far as relevant to the atrium and ancillary facilities, the QQ were incorporated into the proposed scope of works for the atrium development (thereby restricting the extent of any disruption to church activities and taking advantage of the economies that would arise); and

(b) limit the scope of the project (whilst not compromising on the works necessary to comply with the FRA and QQ) so as to reduce the cost.

The anticipated cost of the project is estimated in the sum of £1,607,842 including VAT and professional fees. It is estimated that in excess of 80% of the work proposed to be undertaken as part of the of the atrium development is necessary in any event to comply with our repairing/sustainability obligations.

The PCC is proceeding with a faculty application. Thereafter it will arrange to secure competitive tenders with a view to agreeing a contract price. The PCC has secured grant

funding from external authorities in the sum of c£21,000 and anticipates additionally receiving a further c£10,000.

Once a contract price is known the PCC will be making a grant application to the endowment trustees and indicate the amount that it is able to contribute from its own reserved funds. It has previously reserved in its accounts the sum of £500,000 for repairs to the church fabric.

A start date for the work during 2025 is realistic.

### **The John Piper Windows**

Planning permission and a faculty have been granted for a substantial scheme designed to conserve these major works of art. In January 2022, a quotation was received in the sum of £664,430 plus VAT for the work. The PCC has prioritised the completion of the atrium development over the conservation of the Piper windows but is conscious of the need for conservation and will be reverting to this project in due course.

### **Existing toilets**

The number of visitors to the church has meant that over time the toilets needed refurbishment. This has been completed.

### **Equipment**

A triennial Archdeacon's visit is due. This is standard procedure whereby (s)he inspects all registers and records, the inventory and logbook, the minute and account books, insurance policies, policies on child protection, employees' contracts, and insurance policies; to review progress on quinquennial works; and to inspect the storage of valuables and buildings, security and safety systems. Thanks to the excellent work undertaken by Wendy Mortimer we are, as previously, well placed for this visit.

### **Trustees of All Saints Endowments**

The PCC is enormously grateful to the trustees of All Saints Endowments:

[Charity overview, ALL SAINTS CHURCH CLIFTON ENDOWMENTS - 254943, Register of Charities - The Charity Commission](#)

For their continued support of the church, The trustees provide and maintain the vicarage at 68 Pembroke Road, free of charge, which is acknowledged as a major contribution to the diocese.

The trustees also own and maintain the major part of the gardens to the rear of the church. In addition, they maintain the lawns to the front of the church and the trees in Alma Vale Road which fall within the church boundary and do so to the highest standards.

Most importantly, over recent years, the trustees have made significant financial contributions to ensure the upkeep of the fabric of the church paying, in particular, for the

external repairs to the St Richard chapel masonry and funding the work on the forecourts. That the church presents such a beautiful appearance and adds so much to the street scene in Pembroke Road is substantially, if not entirely, due to the trustees.

The trustees have managed their investments to the benefit of All Saints, and the PCC is grateful to them for their contribution to the life of this church and community.

## Administrative Information

### THE PAROCHIAL CHURCH COUNCIL

The PCC of All Saints has duties defined in the Parochial Church Councils (Powers) Measure 1956 and is also responsible for co-operating with the Incumbent in promoting the whole work of the Church in the ecclesiastical parish.

#### PCC Membership 2024

Incumbent	Revd Charles Sutton
Associate Priests (Licensed)	Revd Paul Hawkins
Churchwardens	Annette Young (Lay Vice Chairman) Martin Robinson
Secretary	Janice Callow
Treasurer	Eric Tyson

#### Elected Deanery Synod Representatives (until 2026):

Elizabeth Thomas  
Bob Bell

Elected members:	Eric Tyson	(until APCM 2025)
	John Davenport	(until APCM 2025)
	Paul Gale	(until APCM 2025)
	Mary Benton	(until APCM 2025)
	Janice Callow	(until APCM 2026)
	Vicky Gordon	(until APCM 2026)
	Ruth Baker	(until APCM 2026)
	Sue Perry	(until APCM 2027)
	James Norman	(until APCM 2027)
	Georgina Harford	(until APCM 2027)
	Elizabeth Thomas	(until APCM 2027)

#### Co-opted member (LLM Annually elected):

Liz Badman (until 2024)

#### Ex Officio Members

Brendan Biggs (General Synod)  
Helen Clifton (Deanery Synod Lay Chair)

The PCC meets 5 times a year. One third of the PCC constitutes a quorum.  
The PCC, as now required by law, is registered as an independent charity.



**Bank:** Co-Operative Bank, PO Box 200, Skelmersdale, Lancashire  
WN8 6NY

**Independent Examiner:** J. F. BALSRAW & CO, Chartered Accountants, 20 Old Kiln Lane,  
Heaton, Bolton, BL1 5PD

## **PCC COMMITTEES AND THEIR RESPONSIBILITIES**

The PCC has the following **Committees**:

**Standing Committee** (the only committee required by law):

Power to transact the business of the PCC between meetings, subject to any directions given by the council. In 2024 the members were the incumbent Revd Charles Sutton, Churchwardens Annette Young and Martin Robinson, Janice Callow (PCC Secretary) and Eric Tyson (PCC Treasurer). The Standing Committee meets at least five times each year between meetings of the PCC, for which it sets the agenda.

**Fabric Committee**

Meets, as and when required, to manage, discuss and plan repairs and maintenance related to the fabric of our buildings. A works schedule is maintained.

**Stewardship Committee**

Established from time to time to plan and implement stewardship renewal.

**All Saints Arts**

Responsible for organising musical and artistic events.

The PCC has the following **Action Groups**:

**Church and Community Group (Hospitality)**

Responsibilities include organising parish social events such as parish lunches, and entertaining/catering after festival Masses and the fostering of a welcoming environment.

**Early Worship Group**

Have taken responsibility for the planning, managing and (often) delivery of the growing Early Worship congregation.

In addition to these committees and groups there is a **Ministry Group** which is increasingly taking on the role of 'Growth in Faith', and a **Pastoral Visitors Group** focusing on matters of pastoral ministry.

## Safeguarding and Child Protection Policy

### Nominated Safeguarding and Child Protection Officer

The Nominated Persons for Safeguarding and Child Protection are **Caroline Davenport** and **Janice Callow**. They are responsible for driving the process within the church, significantly in embedding Safeguarding within the church community and providing advice to the PCC. They also act as contacts for any Child Protection or Vulnerable Adults issues, and liaise on such matters with the Diocese.

### Safeguarding Actions

Considerable progress has been made in **embedding child protection** throughout our church life. A new Safeguarding Policy has been approved by the PCC. Safeguarding is a **Standing Item** in PCC Meetings and on the Standing Committee agenda.

In the near future, we will be required to employ a set of practices, **Safer Recruiting**, to ensure staff and volunteers are suitable to work with children and vulnerable adults to prevent harm and to foster a safer environment. These practices will involve 'thorough vetting, including background checks, robust interviews, and ongoing training'.

## CONCLUSION OF ANNUAL REPORT AND INTRODUCTION TO FINANCIAL STATEMENTS

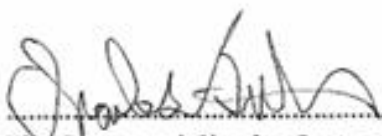
### *The Twenty Seventh Annual Report*


This is the twenty seventh annual report prepared under the terms of the Charities Act 1993. We believe it gives a clear picture of the life of the Church at All Saints and the way in which the PCC has discharged its responsibilities.

### **The Financial Statement**

The financial statements follow as part two of this document and are introduced by the Report of the Independent Examiner.

On behalf of the PCC –

  
.....  
The Reverend Charles Sutton, Chairperson

  
.....  
Annette Young, Churchwarden

  
.....  
Martin Robinson, Churchwarden

April 8<sup>th</sup> 2025

**INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF THE PARISH  
OF ALL SAINTS, CLIFTON**

I report on the accounts of the parish of All Saints, Clifton for the year ended 31 December 2024.

**Respective responsibilities of PCC and examiner**

As members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

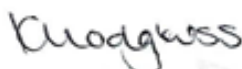
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Kathryn Hodgkiss FCA                      Date: 10<sup>th</sup> March 2025  
Relevant professional qualification or body: ICAEW  
Address: J F Balshaw & Co, 20 Old Kiln Lane, Heaton, Bolton. BL1 5PD



# PAROCHIAL CHURCH COUNCIL OF ALL SAINTS WITH ST JOHN CLIFTON

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2024

### 1. ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the SORP 2005.

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

#### Funds

*Endowment and Trust funds* are funds, the capital of which must be maintained; only income arising from investment of the endowment and trust funds may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

*Restricted funds* represent (a) income from trust or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

*Unrestricted funds* are general funds which can be used for PCC ordinary purposes.

#### Incoming Resources

Planned giving receivable under covenant is recognised only when received. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends are accounted for when receivable. Interest is accrued. All other income is recognised when it is receivable. All incoming resources are accounted for gross except in certain instances where funds raised through fundraising events are accounted for net.

#### Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received specifically for mission are dealt with as restricted funds. All other expenditure is generally recognised when it is incurred and is accounted for gross.

#### Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with s.96(2)(a) of the Charities Act 1993.

Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property, listed in the church's inventory, which can be inspected (at any reasonable time). For anything acquired prior to 2000 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Subsequently no individual item has cost more than £1,000 so all such expenditure has been written off when incurred.

Equipment used within the church premises is depreciated on a straight line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

#### Investments

Investments are valued at market value at 31 December.

<b>PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON</b>							
<b>STATEMENT OF FINANCIAL ACTIVITIES</b>							
<b>For the year ended 31 December 2024</b>							
	<b>Note</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>Trust Funds</b>	<b>Endowment Funds</b>	<b>TOTAL 2024</b>	<b>Funds 2023</b>
<b>INCOMING RESOURCES</b>							
Voluntary Income	2(a)	78025	15848	0		93873	118589
Activities for generating funds	2(b)	2866	4841	0		7707	4038
Income from investments	2(c)	7955	23367	3640		34962	33457
Income from church activities	2(d)	27217	256	0		27473	21705
Other incoming resources	2(e)	0	0	0		0	0
<b>TOTAL INCOMING RESOURCES</b>		<b>116063</b>	<b>44312</b>	<b>3640</b>	<b>0</b>	<b>164015</b>	<b>177789</b>
<b>RESOURCES USED</b>							
Grants	3(a)	4000	8649	0		12649	6014
Activities directly relating to the running costs of the church	3(b)	133356	45717	2344		181417	152721
Church management and administration	3(c)	6583	1242	0		7825	7980
Fund raising and publicity	3(d)	3691	0	0		3691	3340
Bank charges and loan interest	3(e)	5	0	0		5	0
Staff costs	4(a)	18135	0	0	0	18135	17366
<b>TOTAL RESOURCES USED</b>		<b>165770</b>	<b>55608</b>	<b>2344</b>	<b>0</b>	<b>223722</b>	<b>187421</b>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>		<b>-49707</b>	<b>-11296</b>	<b>1296</b>	<b>0</b>	<b>-59707</b>	<b>-9632</b>
<b>GAINS AND LOSSES ON INVESTMENTS</b>							
Realised (Unrealised)		6336	18612	2899		27847	100538
Trust Funds Received						0	0
Endowment Funds Held by Diocese	7				354	354	1845
<b>NET MOVEMENT IN FUNDS</b>		<b>-43371</b>	<b>7316</b>	<b>4195</b>	<b>354</b>	<b>-31506</b>	<b>92751</b>
<b>BALANCES BROUGHT FORWARD AT 1 JANUARY 2024 (2023)</b>		<b>315899</b>	<b>814573</b>	<b>126890</b>	<b>23852</b>	<b>1281214</b>	<b>1188462</b>
Transfer to restricted funds							
<b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2024 (2023)</b>		<b>272528</b>	<b>821889</b>	<b>131085</b>	<b>24206</b>	<b>1249708</b>	<b>1281214</b>

## PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON

### BALANCE SHEET AT 31 DECEMBER 2024

	Note	2024 £	2023 £
<b>FIXED ASSETS</b>			
Investment assets	5	£ 1,087,748	£ 1,159,901
Property	6	£ -	£ -
Endowment Funds held by Diocese	7	£ 24,206	£ 23,852
		<u>£ 1,111,954</u>	<u>£ 1,183,753</u>
<b>CURRENT ASSETS</b>			
Debtors	9	£ 15,727	£ 16,613
Short term deposits		£ 121,742	£ 66,780
Cash at Bank and in hand		£ 9,292	£ 24,026
		<u>£ 146,761</u>	<u>£ 107,419</u>
<b>LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	10	£ 9,008	£ 9,959
<b>NET CURRENT ASSETS</b>		£ 137,753	£ 97,460
<b>NET ASSETS</b>		<u>£ 1,249,707</u>	<u>£ 1,281,213</u>
<b>FUNDS</b>			
Unrestricted	11	£ 272,528	£315,899
Restricted	12	£ 822,575	£814,573
Trust Funds	13	£ 130,397	£126,890
Endowment	7	£ 24,206	£23,852
	8	<u>£ 1,249,707</u>	<u>£1,281,213</u>

Approved by the Parochial Church Council on 8 April 2025  
and signed on its behalf by:

The notes on the following pages form part of these accounts

**PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**For the year ended 31 December 2024**

3	RESOURCES USED	Unrestricted Funds	Restricted Funds	Trust Funds	Endowment Funds	TOTAL FUNDS	
						2024	2023
	<b>Church activities</b>						
3(a)	Missionary and charitable giving:						
	Home missions and other:						
	Bristol DAA					0	75
	Emmaus Bristol		1,306			1,306	0
	Alabare		73			73	0
	Bristol NW food bank					0	1,452
	AS food bank		1,681			1,681	261
	DEC Turkey					0	225
	Christian Aid		1,306			1,306	0
	Church Overseas:						
	Medicine sans Frontiere		891			891	0
	DEC Ukraine		2,500			2,500	1
	USPG		891			891	0
	Church Societies:						
	5% Giving	4,000				4,000	4,000
		4,000	8,649	0	0	12,649	6,014
3(b)	Activities directly relating to the running costs of the church						
	Ministry: diocesan parish share	74,185				74,185	74,185
	clergy expenses	3,617				3,617	3,898
	lay ministry		630			630	860
	Church - expenses						
	Altar & Sanctuary	2,384				2,384	3,010
	Light & Heat	26,281				26,281	15,058
	Flow ers		1,295			1,295	3,167
	Water Rates	643				643	682
	General Expenses	237				237	807
	Music	614	4,418			5,032	5,286
	Church maintenance						
	Organ tuning & Repairs	1,402				1,402	770
	Cleaning	7,391				7,391	4,379
	Insurance	7,452				7,452	7,535
	Repairs	9,150	38,195			47,345	30,719
	Training/ Education						
	Education		977	2,344		3,321	2,365
	Friends together		202			202	0
		133,356	45,717	2,344	0	181,417	152,721
3(c)	Church management and administration						
	Printing, Stationery and Telephone						
	Printing	3,492				3,492	3,724
	Stationery	669				669	472
	Postage	85				85	78
	Broadband & Telephone	921				921	869
	Computer & Website	499				499	457
	Sundries	392				392	291
	Wardens discretionary		120			120	93
	Audit	525				525	500
	Legal & Professional					0	0
	Social & Welcoming		1,122			1,122	1,496
		6,583	1,242	0	0	7,825	7,980

**PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**For the year ended 31 December 2024**

		<b>Unrestricted</b>	<b>Restricted</b>	<b>Trust</b>	<b>Endowment</b>	<b>TOTAL FUNDS</b>	
		<b>Funds</b>	<b>Funds</b>	<b>Funds</b>	<b>Funds</b>	<b>2024</b>	<b>2023</b>
3(d)	Fund-raising and publicity	3,691				3,691	3,340
		3,691	0	0	0	3,691	3,340
3(e)	Bank charges and loan interest	5				5	0
		5	0	0	0	5	0
4	<b>STAFF COSTS</b>						
4(a)	Salary of organists	4,805				4,805	4,670
	Office Manager's wages	13,330				13,330	12,696
		18,135	0	0	0	18,135	17,366
	<b>TOTAL RESOURCES USED</b>	<b>165,770</b>	<b>55,608</b>	<b>2,344</b>	<b>0</b>	<b>223,722</b>	<b>187,421</b>

During the year the PCC employed a Music Director and a Parish Office Manager.

The Musical Director is a member of the PCC.

5	<b>FIXED ASSETS FOR USE BY THE PCC</b>	<b>2024</b>	<b>2023</b>
	Investments	£	£
	Valuation as at 1 January 2023	1,159,901	1,059,362
	Draw down	-100,000	0
	Adjustment to market value	27,847	100,539
	Valuation as at 31 December 2023	1,087,748	1,159,901

Investment at cost (£903,000) comprises 47,042.451 shares in The CBF Church of England Investment Fund – Income Shares.

6	<b>PROPERTY - LEGACY</b>	<b>2024</b>	<b>2023</b>
	No property was owned by the PCC in 2024	£	£
		0	0

7	<b>FIXED ASSETS HELD AS TRUST FUNDS BY THE DIOCESE</b>	<b>2024</b>	<b>2023</b>	
	Valuation at 31.12.24	Trust No	£	£
	All Saints with St John, Clifton	156	1,279	1,325
		178	323	308
		321	1,306	1,353
		5	765	793
		571	7,122	6,962
		688	647	633

These funds are administered by the St John's Trust

All Saints with St John, Vaughan Trust

		169	12,764	12,478
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This fund is administered by the Vaughan Trust

	<b>Total</b>		<b>24,206</b>	<b>23,852</b>
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8	<b>ANALYSIS OF NET ASSETS BY FUND</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Trust</b>	<b>Endowment</b>	<b>TOTAL</b>	
		<b>Funds</b>	<b>Funds</b>	<b>Funds</b>	<b>Funds</b>	<b>2024</b>	<b>2023</b>
	Fixed Assets	127,261	823,370	130,397	24,206	1,105,235	1,177,099
	Current Assets	137,753				137,753	97,460
	Current Debtors	12,522	3,205			15,727	16,613
	Current Liabilities	-5,008	-4,000			-9,008	-9,959
	<b>Fund balance</b>	<b>272,528</b>	<b>822,575</b>	<b>130,397</b>	<b>24,206</b>	<b>1,249,707</b>	<b>1,281,213</b>



**PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**For the year ended 31 December 2024**

9	DEBTORS			2024	2023		
				£	£		
	Income tax recoverable			15,727	15,196		
	Other			0	1,417		
				15,727	16,613		
10	LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR						
	Accruals and deferred income						
	Heat & Light			3,434	2,268		
	Missions			4,000	4,000		
	Other creditors			1,574	3,691		
				9,008	9,959		
11	UNRESTRICTED FUNDS		Investment				
		B/fwd	Gains(losses)	Surplus (deficit)	Interest/ Div	Balance	
	General Reserve	315,899	6,336	-57,662	7,955	272,528	
	Transfer to restricted funds	0		0		0	
		315,899	6,336	-57,662	7,955	272,528	
	*2(a) Note: The PCC designated £500,000 of general funds to a Repair fund in respect of major works relating to the ongoing future of the building and the objectives of All Saints Clifton. The PCC has several major maintenance/ building projects for which additional funding and grants will be required. Minuted PCC meeting 2nd July 2019 Item 6						
12	RESTRICTED FUNDS						
		B/fwd	Expenditure	Receipts	Int/ Dividends	Gains/Loss	Balance
	Madge Amold Music Fund	65,087			1,867	1,487	68,441
	Meryn Stockwood Fund*(1)	69,418	-992		1,991	1,586	72,004
	Organ	3,281			94	75	3,450
	Lay Ministry	2,095	-630		60	48	1,573
	Deanery Expenses	892	-4,363	4,319	26	20	894
	Discretionary fund	2,572	-120		74	59	2,584
	Flower Fund	3,615	-1,295	527	104	83	3,033
	Repair Fund	640,084	-38,195	2,866	18,362	14,625	637,742
	Social & Events	592	-130	300	17	14	793
	Music Fund	20,257	-3,705	4,251	581	463	21,847
	Organ Recital Fund	3,583	-713	1,975	103	82	5,030
	St Johns School Bibles	0	-977	977	0	0	0
	AS Food bank	2,666	-1,681	2,812	76	61	3,934
	Traidcraft	430			12	10	452
	Friends Together	0	-202	1,000	0	0	798
		814,573	-53,003	19,027	23,367	18,612	822,575
	*(1)Original bequest £49,258.10						

**PAROCHIAL CHURCH COUNCIL OF ALL SAINTS CLIFTON**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**

**For the year ended 31 December 2024**

13 TRUST FUNDS (Trustees: Vicar and Churchwardens)						
		B/fwd	Gains (losses)	Expenditure	Interest/Div	Balance C/fwd
(a)	St John's National School Fund (see below)	89,221	2,039	-977	2,559	92,842
	Education Fund	37,668	861	-2,054	1,081	37,555
		<u>126,889</u>	<u>2,899</u>	<u>-3,031</u>	<u>3,640</u>	<u>130,397</u>

13 Trust Funds notes:

(a) £66,982 was received in September 2000 being a transfer of funds from the St John's National School, Clifton which is no longer in use. A Trust fund has been created to receive the assets to be known as the St John's National School Religious Education Fund. The Vicar and Churchwardens have been appointed Trustees.

The terms of the Educational Endowment Order made September 1999 are that the trustees 'shall apply the income and may apply the capital thereof, for educational purposes related to the Parish of Clifton in connection with the provision of religious education in accordance with the tenets of the Church of England by means of a Sunday School or otherwise'.

(b) Interest accrued to the trust funds and not committed within the accounting year are transferred to restricted funds to be used in accordance with the terms of the trust.